



bicycles for humanity
WESTERN AUSTRALIA

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Chairman's Report 2025

I am pleased to present the Chairman's report for 2025. On assuming the role I spoke of continuity and sustainability and in that sense, I believe we have had a very successful year. I would like to stress that our success this year has been due to the past efforts of all our volunteers and I thank all past and present members for their efforts.

Firstly, it is again pleasing to report on a year of zero reportable incidents in our very busy Midvale workshop. I believe that shared responsibility in this area is paramount, and I commend the leadership at the workshop and all those contributing volunteers. We conducted an external safety audit this year and we can be satisfied with the outcome that pointed out only a few improvements, this has given the team confidence that we are on the right pathway. I stress that this is an ongoing challenge and we need to be vigilant at all times. It is also pleasing to report that the Midvale workshop Standards and Procedures Manual was finalised during the year. This is an important source document for all volunteers.

Once again, we have been able to ship three containers to Africa in one year (two to Namibia and one to South Africa), supplying affordable transport to around 1200 people. A significant achievement, particularly when one sees the impact first hand. Furthermore, we are anticipating expanding our footprint as we have further requests from the Democratic Republic of Congo, Nigeria and Malawi. At the same time our volunteers have continued to supply donated bikes to Warman in our remote communities. Despite the current opening for a community coordinator, it is pleasing to note the inquiries for bikes keep coming in due to our previous good work in the regions, and also, that there are plans to increase these donations next year. The bicycle repair group at the Claremont Showgrounds Men's Shed remain an integral part of our efforts, not to mention the bikes and funds they contribute. So, I extend a heartfelt thanks to all volunteers for this commendable effort.

I would also like to mention that the outreach of our charity this year has been significant, both our director David Tucker and I have had the opportunity to personally meet and visit some of the beneficiaries in South Africa and Namibia during the past year. This has provided valuable feedback and emphasised the importance of our work for the local communities. It has also strengthened the personal connections and continued to build on an excellent relationship, particularly with our Rotary partners.

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From a governance standpoint we have also had a busy year. The safety audit and manual mentioned above were concluded. We were also able to secure the pro bono services of web site developers Square 18 who upgraded our website, and the general feedback in this regard has been very positive.

In addition, we held a well attended, and successful, strategy day. Supported and facilitated pro bono by Susanna Durston of Facilita Consulting. The conclusions reached reiterated that we still have work to do in maintaining our charity's sustainability, particularly in the areas of engagement and funding. The clear take away was that we remain true to our core strategy objective, which is to supply bicycles to disadvantaged communities, and that we continue to find solutions for succession within our organisation.

The board has also been negotiating the renewal of both our container lay down site, with the Mundaring Shire, and the extension of our lease at Elmsfield Road, for another five year term. It is anticipated that both of these agreements will secure our tenancy moving into next year and beyond. Of course, longer term solutions are also in need of resolution and I am sure the board will turn its attention to this in the near future.

As the treasurer has reported, we have finished the year with a relatively healthy surplus of \$31k, due largely to increased cash receipts from generous donors and sponsors and more income from bike sales. Like all organisations we are witnessing increasing costs therefore we continue to be mindful of our budgetary constraints. I can report however, that increased shipping costs, insurances and general expenses were offset by our increased cash receipts. We finished the year with a stronger surplus and a balance sheet which reflects our goal of having a reasonable operating costs buffer. This has been a real team effort, so I express a sincere thank you to all our fundraising volunteers, riding enthusiasts and supporters.

Finally, a particular highlight for the year was the acknowledgement of our charity by the Australia Africa Minerals and Energy Group (AAMEG) who saw fit to award us the Change Maker Award Trophy for the charity making a significant impact in Africa. This is once again just reward for all past endeavours and I would like to thank everyone who participated in this effort. It was particularly pleasing to see Jamie Brindle and David Tucker receive the award on behalf of Bicycles for Humanity WA on the night.

We have ended the year on a very positive note, I encourage all to remain engaged and enjoy volunteering, because your engagement ensures our success. Thank you.
Yours sincerely,

Patrick Maingard
Chairman